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phlebotomists draw blood for tests transfusions research or blood donations some of them explain their work to patients and provide assistance if patients have adverse reactions after their blood is drawn, **recent court decisions california labor and employment** - in its 2014 decision of brinker v superior court the california supreme court explained that employees must be relieved of all duties during their statutorily required 30 minute meal periods since that time however courts have struggled to define the exact status that employees are entitled to enjoy during the shorter 10 minute rest breaks which are also required by statute, **california code of regulations title 8 section 5144** - 1 in the control of those occupational diseases caused by breathing air contaminated with harmful dusts fogs fumes mists gases smokes sprays or vapors the primary objective shall be to prevent atmospheric contamination

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